



SNG Grant Thornton



Discover your PURPLE.

SNG Grant Thornton Eswatini is part of the South African member firm of Grant Thornton International Ltd. We have progressed expeditiously in every aspect ever since the firm began operating in Eswatini September 2020. We invest in listening, building relationships and understanding your concerns to deliver an experience that's more personal, agile and proactive.

Our Services

- Advisory services
- Assurance services
- Tax advisory services
- Cloud accounting services

About a Career in SNG Grant Thornton Eswatini

SNG Grant Thornton Eswatini is a registered SAICA training office which offers a training programme to graduates who aspire to be accountants. Our environment is supportive and will challenge you to become an astute well-rounded professional at the end of your training programme.

As such, we recruit exceptional individuals who will contribute to the firm in delivering quality services to our clients. You will be allocated a mentor when joining the firm who will be available to mentor you during the duration of your training programme.

We believe that, for you to realise your career aspirations at SNG Grant Thornton Eswatini, you will need to own your growth.

You need to take responsibility for your career progression, be intentional about your development, yes you need to Own Your Growth!

We are looking for game changers, shape shifters and graduates who will take the responsibility to own their growth from day one. Our graduate recruits (trainee accountants) are exposed to a wide range of clients in different industries.

This allows trainee accountants to have varied experience once they complete their training programme.

Training and Development of our Trainee Accountant

At SNG Grant Thornton Eswatini we aim to give our trainee accountants the best training programme. To achieve these standards, our trainee accountants are supported by:

- cutting edge audit methodology and technology
- continuous collaboration with colleagues working locally in our offices and internationally
- thought leadership publications, seminars, workshops to keep you abreast with the latest news and updates about the profession;
- payments for first attempt of board exams;
- study leave in order to prepare for exams.

Discover you.

SNG Grant Thornton Eswatini Graduate Programme

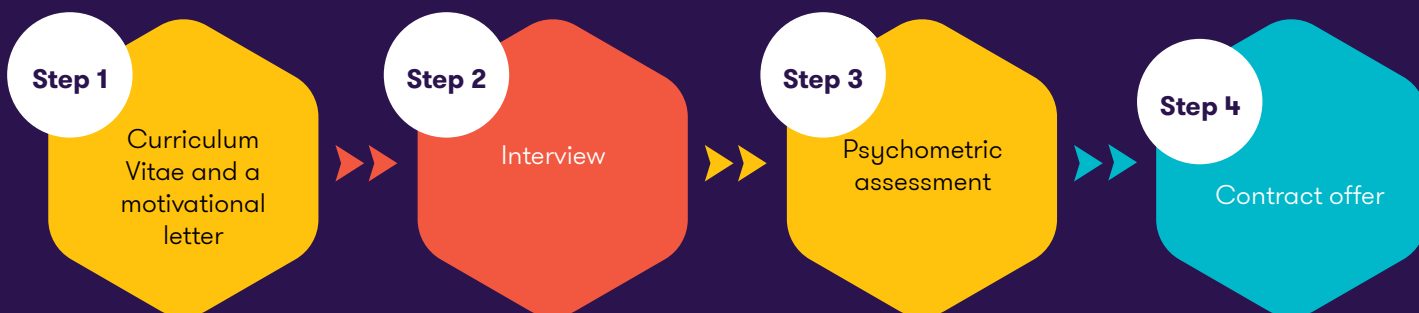
SNG Grant Thornton Eswatini is a registered SAICA training office which offers a three year SAICA training programme to graduates who aspire to be chartered accountants.

Our environment is supportive and will challenge you to become an astute professional at the end of your training programme. As such, we recruit exceptional individuals who will contribute to the firm in delivering quality services to our clients. You will be allocated a mentor when joining the firm who will be available to mentor you during the duration of your training programme.

You need to take responsibility for your career progression and be intentional about your development. We are looking for game changers, shape shifters and graduates who will take the responsibility to own their growth from day one. Our graduate recruits [trainee accountants] are exposed to a wide range of clients in different industries. This allows trainee accountants to have varied experience once they complete their training programme.

You could be part of SNG Grant Thornton Eswatini by submitting your application to us. Applicants can submit their applications online by visiting our website, www.grantthornton.co.za/careers/

The application process is as follows:

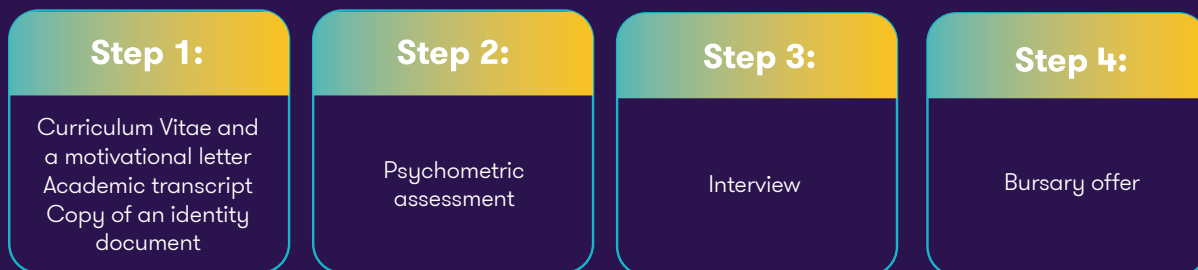


Bursaries at SNG Grant Thornton

SNG Grant Thornton Eswatini offers bursaries to assist you with your expenses. We offer merit-based bursaries to 1st, 2nd and 3rd year. Chartered Accounting stream students. Our bursary programme is awarded to students who meet the entry level requirement.

Bursary application process

Submit the following documents



Our Tax Programme

Our culture is built on a genuine interest in our clients - their challenges, growth ambitions and wider commercial context. You get the attention you deserve from approachable, senior professionals who ask the right questions, listen and provide real insight and a clear point of view.

A relationship-led approach with more time and attention from partners and senior advisers. A deeper understanding of your business for more meaningful advice and recommendations. The tax department is a strategic division within SNG Grant Thornton Eswatini Advisory which specialises in corporate tax advisory, compliance assistance, indirect, international tax advisory, transfer pricing and tax technologies. The different disciplines work together in all engagements to ensure that the best tax advice that adheres to the entities best risk practice is provided.

Tax Graduate Programme/SAIT learnership, is aligned with the Tax Professional Internship of the South African Institute of Tax Professionals (SAIT). Our three-year rotational programme, with various internal courses, allows our trainees to work across many areas of tax to develop a broad base of compliance and consulting skills.

Through wide-ranging assignments, you can determine where your greatest talents and interests lie. If you remain with SNG Grant Thornton Eswatini once you qualify, you can develop your skills in one of our highly specialised practice areas. Careers are built in a team-oriented, open, trusting and inclusive environment.

Team leaders and coaches act as mentors, helping you make the most of your experiences so that you can grow, explore new opportunities and achieve your potential.

Requirement: **BCom Hons Degree in Taxation**

Our Internal Audit Programme

As a recent internal audit graduate, the overall aim is to ensure a seamless integration into a professional role as an Internal Auditor.

Candidate must be willing to learn from the Senior Auditors as well as Consultants and assist them with day-to-day projects related to the division.

Requirement: **BCom degree / BTech in Accounting, Internal Audit or an equivalent qualification**

Join our Graduate Programme.





Our CARE Values

A culture that powers progress

A strong firm is built not only on capability, but on culture

We lead with impact, collaborate with intent, and deliver with consistency. Our culture enables innovation, nurtures leadership, and supports a future-ready mindset at every level.

Our work is guided by our values: **Collaboration, Agility, Respect, and Excellence**. These are the principles and behaviours we live every day. They shape how we serve, advise, and partner with clients.

COLLABORATION

We achieve more together than we can alone. We trust each other, collaborate intentionally, and connect across borders.

RESPECT

We value every perspective. We act with honesty, professionalism and integrity, and we make decisions transparently.



AGILITY

We respond quickly and thoughtfully to change, finding new ways to deliver practical solutions for our clients and our people.

EXCELLENCE

Our reputation is everything. We hold ourselves to the highest standards and we take pride in the quality of our work.



Secondment/ Mobility Programme

We believe that with a strong global mobility program we are able to leverage on our employee base to achieve our strategic goals while shifting resources where they're most suited.

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As SNG Grant Thornton grows, so does the need for qualified and competent people in positions across the firm increases. The SNG Grant Thornton Mobility Programme is designed to provide staff the opportunity to gain valuable experience in the global village through secondments to GT member firms across the globe.

This serves both the firm as a preserving tool and employees' individual wish for career development. The gm programme is aimed at enabling employee assigned to benefit from these opportunities, attract quality staff, promote knowledge sharing and identification of best practice from network firms and implementation locally, lower talent acquisition costs and build stronger leadership teams.



Internship Programme

SNG Grant Thornton Eswatini Vacation Work is at least a weeklong programme offered during the May/July University holiday's period. The programme gives you the opportunity to gain practical experience and exposure to the day-to-day activities of an Audit, Tax and Advisory firm. The vacation programme is also a good way for us to get to know you. To be offered a training contract is competitive, which is why you're encouraged to apply early. Applying for a vacation programme gives you a chance to make a lasting impression which could potentially lead you to be successful and be offered a training contract

**Apply online: grantthornton.co.za/careers
Call us: +268 2405 7000**



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